



Citation Approved Employment Systems

Citation Ltd hereby declares that, as at the date signed below, it has examined all the policies and procedures designed to promote good employee relations at

Seven Steps Support Ltd

Seven Steps Support Ltd (S12 4SD)

and that these and all associated terms and conditions of employment comply with current legislation.

Signed on behalf of Citation Ltd Head of Employment Law & HR Services:

Allfane

Valid from:

06/04/2023

29/11/2029

ATLCC-0000050067

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